

13600 Frying Pan Road, Herndon, Virginia 20171 \* 703-793-0026 x191 \* www.WesleyFellows.org

## Why Employ a Wesley Fellow?

1. Wesley Fellows are participating in a leadership development program that benefits both their own future and that of the larger community.

Wesley Fellows invests in the professional and personal development of recent college graduates as they begin their careers. Based at Floris United Methodist Church in Herndon, Virginia, Wesley Fellows immerses fellows in the community to equip their excellence in work and service.

The work week anchors the fellows' experience as a training ground for exercising their personal, professional and leadership development and as a partnership between Wesley Fellows and a local employer to invest in a new generation of excellent workers and leaders in all professions. In addition to the work week, fellows also serve, study and learn together, equipping a seamless life of Christian faith which transforms how they live in the world.

- 2. Wesley Fellows are admitted based on their academic record, relevant and meaningful work and service experience and evidence of genuine character and work ethic.
  The Wesley Fellows admission process ensures interested employers are always connected with high-caliber candidates.
- 3. Wesley Fellows want to contribute to a positive workplace environment.

  Given a work placement's centrality to fellows' experiences, we take great care to ensure workplace partnerships align with both the Fellow's and the employer's interests. Our goal is to help find jobs that allow Fellows to gain meaningful experience and develop transferable skills in an entry-level, part-time employment setting related to their stated field(s) of interest.

Fellows will work three days each week (Tuesday, Wednesday and Thursday) during the hours set by the employer, assuming those hours do not conflict with evening program components. We ask that employers compensate fellows for their work; while the exact wage varies depending on the fellow's training and experience, we expect fellows will be paid at least \$15 per hour. The employer will evaluate their fellow's work at least twice during the year using their own evaluation processes or in conversation with the Wesley Fellows program to provide constructive feedback to the fellow and program leadership.

For the 2018-2019 program year, work placements will begin **Tuesday, August 28, 2018** and last until **Thursday, May 9, 2019**. During this time, Fellows must be excused from work December 25-27, 2018, to coincide with the program's winter break and would not be available to continue work May 14-16, 2019 due to program concluding activities. Other days off may be granted in accordance with the employer's calendar and policies. For more information on the Wesley Fellows program, please visit www.WesleyFellows.org. For more information about hiring a Wesley Fellow, contact Dick Eagan at dick.eagan1@gmail.com or Russ Corser at russ@telelinkcom.com.