

FLORIS UNITED METHODIST CHURCH

PREPARED FOR: Church Council

PREPARED BY: Executive Director

DATE: 10/10/18

OCTOBER COUNCIL REPORT

MEMBERSHIP & ATTENDANCE

	2018 September	2017 September	2016 September
Weekly Worship Attendance (average for month)	1,233	1,199	1,247
New Members	12	14	14
New Members YTD	106	124	158
First Time Guests	35	50	33
Unique Attenders	1,982	1,991	2,049
YTD Weekly Attendance	1,273	1,268	1,225
Avg times attending	2.36	2.02	2.08
Restoration Reston weekly worship attendance	112	127	109
Restoration Reston YTD weekly attendance	128	114	110
Restoration Worldwide weekly worship attendance	170	-	-
Restoration Worldwide YTD weekly worship attendance	147	-	-
Celebrate Recovery weekly worship attendance	45	22	22
Celebrate Recovery YTD weekly worship attendance	30	21	22

KEY ACTIVITIES AND EVENTS BY MINISTRY AREA

Worship Ministries

General

- Preparation for Advent is underway, and excitement is building considering all of the possibilities that are before us. We continue to discern the path for all of our worship services at Floris UMC to make sure we are paying attention to the different needs and hopes of the congregation.

Traditional Music

- All adult choirs, children's choirs, instrumental ensembles as well as small vocal ensembles kicked off in the beginning of September.
- The Christmas cantata choir and orchestra have begun rehearsals. The theme this year is "harmony".
- Recruitment for leaders continues to be a challenge. We need a new director for the Hallelujah choir (grades 2-6), as well as the Joyful Noise choir at the 9:15 worship service. We are also recruiting for new string orchestra players, adult and student choir members.

Contemporary Music

- Based on our interest meeting, we have enough choir members to move forward with a contemporary choir. Interestingly enough, there are several mother/daughter pairs in the group. Megan is working on a plan to begin rehearsals this fall and determine how best to utilize this choir during worship.
- Open Mic night was a huge success this month. There was diversity of talent, culture, language, ability, and age and we went well over our typical 1.5 hours due to the large number of people interested in performing.
- Megan presented a proposal to Tom and Mark for a winter/spring women's conference. The budget and plan have been approved, and speakers have confirmed availability.
- This month FCB will have its first songwriting day. Ten to fifteen members will come together to explore co-writing on October 13 after a preliminary lesson.

Care and Concern Ministry

- The 13-week Divorce Care Support group kicked off on September 6 with 6 new members.
- NAMI Family-to-Family Support Class kicked off on September 6 with 25 people.

- There were more than 60 Floris members who attended the “Normal Aging versus Dementia” seminar on September 25. This is the first in a series of three seminars being held on dementia.
- 19 Floris members/friends received multiple cards from the card ministry throughout the month.
- 34 Floris members/friends received follow-up, (calls, visits, coordination of assistance), from Floris Pastors and Care Ministries staff.
- 8 Floris babies received a pastor signed Beginner’s Bible and handmade baby blanket or quilt courtesy of our New Baby Ministry.
- We held 2 memorial services with receptions and one visitation in September.
- We hosted a CCM dinner to recognize and thank our CCMs for their serving hearts.

Connections:

- The annual church picnic was hosted at Floris UMC this year and saw about 300 attendees over a two-hour period. Over 57 volunteers participated in various stations, such as the shuttle bus donut and coffee stop, outdoor games and activities, food, and volunteer management. The picnic was a cross-ministry effort that involved planning and execution by the executive staff, Connections Ministry and the facilities team.
- The Sunday Hospitality team added two new volunteers to the 9:15 greeters and 11 a.m. usher team. Participation in Sunday roles has been low compared to last September but is expected to increase in October. The shuttle bus ministries are planning for a recruitment campaign in November to help bring on new drivers and update the training policies to include operating a handicap accessible lift. The trainings will be conducted by a licensed commercial vehicle driving instructor.
- A Five Talent Academy tele-conference meeting is scheduled to take place on Thursday, October 4 to coordinate Floris UMC resources with the needs of the VA UMC District’s event. The ministries working on the event are Worship, Audiovisual team and Connections ministry. Connections ministries is expected to provide about 10 volunteers to manage hospitality functions, food service and traffic control for the event.

Upcoming Events:

- Coffee with the Pastors: October 17
- Trunk or Treat: Saturday, October 27
- Five Talent Academy: Tuesday, October 30

Diversity Ministries:

- The South Asian Fellowship had the first Worship gathering for the Fall on September 8 with over 60 in attendance.

- The South Asian Ministry also saw great joy and enthusiasm as they began planning the November Kids' Bible Challenge, the Christmas Pageant, Christmas Day Worship and New Year's Eve Service.
- Jacqui De Los Rios has been encouraged by increased volunteers that have assisted in leadership. Increased attendance in Sunday morning worship and a visible presence participating at the Church Picnic exhibits a continued growth as we seek to become a more integrated and intercultural faith community representative of our neighbors.
- A special thank you to Full Circle for leading a worship song in Spanish. It was a very moving gesture for many of the Latino families. It was visibly apparent they connected deeply with the gift of space for their voices in our worship service.
- The "Conversational Spanish" small group led by Pepe Miller and Jacqui on Thursday evenings is another bright light where we are increasing our cultural awareness and sensitivity with many staff and congregants finding encouragement and joy in their language acquisition.
- Racial Reconciliation Group has assessed their work to date and are refining goals and expectations to create greater alignment to the direction of the Floris ministries. Hope is to continue cultivating the climate of reconciliation and transformation through new events and learning opportunities as well as coordinating with existing areas of focus and planned activities.
 - Sept 8 – at least a half dozen group members attended Riverbend Native Am Festival
 - Sept 19- Alternating Core team meetings begin for learning and *Sacred Conversation*
 - October 13 – Herndon History Immersion Walk
 - October 17 – Mauricio Velazquez Training "You Don't Know What You Don't Know"
 - Nov 4 – Congregational Seminar "Meaningful Conversations: Race, Culture, Community"

Young Adult Ministries:

- There was a small group luncheon with prospective young adult leaders on September 23. In addition, there were three individual interviews with past leaders to work on strategic planning and visioning for the fall and spring.
- Invited Young Adults and Professionals to serve and play together at the Church Picnic with a very nominal response.
- One of our young adult leaders is planning and recruiting to host a trunk at the Trunk or Treat.
- "Lunch and Learn" small group study for Faith and Vocation Study is scheduled to begin weekly from October 13 to Nov 25.
- Harbor Potluck/Game Night is scheduled for October 12.
- Calendar dates are being set for a "Friendsgiving" gathering and a "Christmas Party".

Celebrate Recovery and Restoration Worldwide

- On September 11 Celebrate Recovery had its fall kick off with guest speaker Jeff Stultz, and 75 adults and 4 children were in attendance. Twelve women including one who joins remotely from Utah began a step study on September 20. The leadership structure is presently being re-evaluated to be reflective of the gifts of the leadership team and to bring forward new leaders with complimentary gifts.
- Restoration Worldwide will be starting two small groups in October; “Christianity & World Religions” and “Happy?”. Social media staff member, Dylan Nichols, is collaborating with Ashley on strategic marketing and video content to reach new worshippers. Recruitment of small group leaders continues in preparation for the church wide Advent study and the 2019 studies.

Serve

- Floris presented a check to Hutchison Elementary School for \$40,000 on Sunday, September 23 to support experiential learning and afterschool programming at Hutchison for the 2018-19 school year. Principal Ray Lonnett was at the morning worship services to express his gratitude to Floris for the generous support and to recruit new mentors.
- Due to Hurricane Florence and the subsequent damage to communities in North and South Carolina, Floris took up a special offering for UMCOR. Relief and recovery teams are planned for North Carolina and Florida (due to last year’s storms) for November.

Serve Ministries by the Numbers:

Ministry Activity	Dates	Volunteers	Volunteer Hours	People Served
Grace Ministries	8/31(Posted as 9/7) & 9/1	70	214.50	600
Embry Rucker	9/15 & 22	10	30.00	115
SOME	9/15	6	24.00	400
FACETS	9/4	7	28.50	180

ESL Classes	9/4,6, 11,13, 18, 20, 25 & 27	35	394.00	105
HHK	9/16, 19, 26 & 30	45	117.00	180
Totals		173	808	1580

Grow Ministries

Floris UMC Preschool

- The preschool started school on September 4 and 5 with 178 students which is 94% of capacity.
- Parent coffees were held on September 18 and 19, both of which were well-attended.
- Some interesting stats as we start the year:
 - There are 21 staff members, 14 of whom had children attend the preschool while 8 of the staff are members of Floris UMC.
 - Of the 178 preschoolers, 20 of the families attend Floris regularly or are members. There are 11 sets of siblings in the preschool with 4 sets of twins. 42 of the 178 are children who had an older sibling attended the preschool before them.

Children's Ministry

- In September, we returned to Year 2 of our Kid Nation curriculum, Route 66 – A Road Trip through the 66 books of the Bible. Each week we will look at the overall themes and people of each of the books of the Bible from Genesis to Revelation.
- Our Family Bingo Night was a great success with 194 registrations and an additional 22 walk-ins representing an additional 4 families. The great news was we had over 5 families from our Preschool join in the festivities.
- Our 5th grade F.I.S.H. (Fifth In Service for Him) Kick Off took place Sunday, September 9. Approximately 25 fifth graders and their parents came to learn more about this program of stewardship, discipleship, and fellowship. We ordered this year's FISH t-shirts, enjoyed some fun games, and enjoyed ice cream!
- Sunday, September 16 was Bible Sunday and our 3rd grade Bible Buzz. About 40 Bibles were given out in services that morning to third graders at Floris. Each Bible was signed by and prayed over by all 4 pastors. That afternoon we had a great time at Bible Buzz where we learned a bit more about the Bible, some fun facts, and how to use our Bibles. Students enjoyed various activities relating to the Bible including tasting foods found in the Bible, reading a map showing Jesus' life, putting chapter tabs in their new Bibles, made a fun craft with a meaningful Bible verse, and more! Students also took home a key ring with cards for all 66 books of the Bible on it.

- KNO (Kids Night Out) was held Friday, September 14 and, as usual, the event was full with 30 children registered. Popcorn, a movie, games, crafts, and FUN were the focus of the evening while parents were able to enjoy some time together.
- Our MOPS (Mothers of Preschoolers) 2018-2019 program began once again on Monday, September 10. MOPS is bi-monthly program of fellowship, guest speakers, food, and engaging activities.
- Upcoming fall/winter events will include:
 - Chapel begins again for the Floris UMC Preschool on Tuesday, October 2
 - FISH BUNCO on Friday, October 12
 - Trunk or Treat on Saturday, October 27

Student Ministry

- Student programming kicked off on September 9 with 85 middle school and 40 high school students in attendance. This was significantly higher than last year. In addition to students, we had 25 adult leaders present to help with the evening.
- Rolled out the new name and branding for our High School program, “Bright Life” at all the worship services. We shared its meaning as our identity and mission.
- Kicked off Bright Life Sunday Night Large Groups on 9/16. Implemented a new program structure that included a group activity, worship, a short teaching and small group breakouts. Averaged around 35 students each Sunday evening.
- Rolled out in a larger fashion, our first ever 9:15 middle school small groups. It has been quite a success with about 9 – 12 girls each week and 14 – 18 boys. Boys continue to be a strong showing with an additional 13 – 17 each week at the 11:00 a.m. session.
- Weekly CrossRoads attendance has continued to be high with over 50 students participating. Leaders are still needed to alleviate the combining of small groups due to a lack of volunteers.
- Hosted Ministry Architects consulting firm onsite and facilitated our first student ministry Renovation Team meeting. Assigned new tasks to different group members and planned for our next meeting in October.
- Attended the Orange Tour in Lancaster, PA as a training event for our student ministry staff and two volunteers. We went deeper into how to build healthy ministry dynamics for our students, emphasizing the need for student ministries to partner with families and the “Lead Small” philosophy; being intentional about investing in the lives of our students in a personal way
- Planned and executed our first Leadership Training event for our student ministry leaders with 29 volunteers in attendance. We enjoyed a time of fun, food and covered the 5 key principles in the book “Lead Small” through group conversations.
- Dan became certified in CPR/AED/Basic First Aid after completing a training course.
- Visited the Concord Retreat Center and finalized reservations for our Fall Bright Life Retreat.
- Planned Bright Life involvement with the upcoming Trunk or Treat event.

- Purchased curriculum from Orange for both middle and high school. Will begin implementation for Bright Life in January 2019.

Adult Ministry

- The small group calendar year officially kicked off with the second Group life fair and leader training on September 9. We had 24 small group leaders in attendance for training which focused on what we can do as leaders engage in community and continue to provide support for the making of disciples. In addition to training we had the following:
 - 42 groups representing 751 active participants
 - Over 130 people signed up at the fairs with nearly 45 new small group attendees
 - 72 participants are registered in Disciple classes
- Several new groups were offered this fall which continues to enhance our offerings. All were subscribed with anywhere from 9 – 21 attendees.
 - Conversational Spanish (Thursday nights)
 - Class on the mystics and centering prayer (Tuesday nights)
 - Financial Peace University (Monday nights)
 - The Vineyard - new 9:15 adult Bible study group (Sunday mornings)
 - Race, Class and God's Kingdom (Wednesday nights)
- Bible Sunday table was hosted in the Gathering Space offering several different translations and formats (i.e. study Bibles, side by side versions, etc.) and information on translation methodology and specifics were offered for interested parties.

Restoration Reston

- Restoration has offered positions to Megan Zinn (Kids and Family Ministry Coordinator) and Matthew Na (Worship leader and Operations Manager). Both Megan and Matthew have accepted the positions. The search for a worship leader has taken a long time and we are grateful for the process. Restoration is excited to bring these two new employees on board in the month of October.
- Restoration collected supplies for the South Lakes Food Pantry. Restoration is the largest partner of the SLHS Food Pantry. In addition to this Restoration is seeking ways to join the South Lakes Booster Club for partnership to continue to connect with our goal of reaching people in South Reston.
- Restoration has received more than \$118,000 towards the committed \$300,000 Dream Campaign. As a result, the first \$12,000 was distributed to Forest Edge Elementary School for classroom libraries. In addition to this we are seeking pricing for the new livestream system and new signage. Restoration also received another \$30,000 commitment card in September. This exceeds the original goal by more than \$130,000.

- Restoration launched 10 new life groups in September, however one of the life groups did not subscribe. Many of the groups are above capacity. The new young professional's group has more than 20 people participating.
- Restoration packaged meals for 125 children at Forest Edge.
- Restoration hosted a well-attended (40+) Pour Theology event on September 25. The topic was Addiction. The next topic is Mental Health on October 30.

Restoration Loudoun

- The first Restoration Loudoun preview service was held on Sunday, September 16 at Mercer Middle School. In addition to the 95 people who participated in worship, there were 8 children and 5 volunteers in Kids Life, and 5 children with 2 staff in the nursery.
- An impromptu gathering at Solace Brewery in Sterling occurred on September 30 with approximately 35 people. It was a great opportunity for families and individuals to meet.
- The month of October will be busy for Restoration Church. We participated in the South Riding Fall Fest on October 6, we are hosting a barbeque on October 14, a preview service on October 21 and an evening program for students on October 28.

FINANCIAL OPERATIONS

September

- Total Income: \$343,330
- Expenses: \$347,155 (93.3% of budget)
- Net Ordinary Income: (\$3,825)
- Reserves (Avg): 2.57 months

SEPTEMBER YTD COMPARISON

	2018	2017
Total Income	\$3,278,237	\$2,997,063
Net Ordinary Income	\$129,903	(\$701)
Reserves (Avg)	2.60 months	2.42 months
Indebtedness	\$6,361,895	\$6,644,118

COMMUNICATIONS

Floris UMC Social Media

- The Floris UMC Twitter Account lost one follower this month.
- The Floris UMC Twitter Account received 5,608 impressions, a 26% increase.
- The Floris UMC Facebook page is up 13 fans.

- We posted two videos of Sunday sermons with links to the sermon archive. The first video reached 1,606 people, received 865 video views, 79 reactions including 61 likes/loves, 6 comments, 12 shares, and 486 post clicks. The second video reached 1,182 people, received 610 video views, 56 reactions including 46 likes/love, 2 comments, 8 shares, and 142 post clicks. The video posted about September 11 reached 1,335 people, received 595 video views, 82 reactions including 61 likes/love, 1 comment, 10 shares, and 68 post clicks.
- The Floris UMC Instagram account has 542 followers, an increase of 3 this month.

Restoration Reston Social Media:

- Restoration’s Twitter did not gain or lose followers this month.
- Restoration’s Twitter received 2,865 impressions this month.
- Restoration’s Facebook page gained 31 followers this month.
- Restoration’s Facebook page shared an image about the mission trip interest meeting. It reached 736 people and received 22 reactions, including 15 likes/love, 3 comments, and 4 shares.
- Restoration’s Instagram account gained 58 followers this month.

Restoration Worldwide Social Media:

- Restoration Worldwide’s Twitter gained 2 followers this month.
- Restoration Worldwide’s Twitter received 856 impressions this month.
- Restoration Worldwide’s Facebook page gained 1 follower this month.

Restoration Loudoun Social Media:

- Restoration Loudoun’s Twitter did not gain or lose followers this month.
- Restoration Loudoun’s Twitter received 436 impressions this month.
- Restoration Loudoun’s Facebook page gained 126 followers this month.
- Restoration Loudoun’s Facebook page shared a “meet the pastor” post. It reached 2,301 people and received 269 reactions, including 240 likes/love, 14 comments, and 14 shares.
- Restoration Loudoun’s Instagram account gained 32 followers this month.

Blog

- Today I Saw God posted no blog posts in September.

eNote

- Floris UMC
 - Floris UMC eNote open rates for the month averaged 44 percent with an average click rate of 14 percent.
- Restoration Reston
 - Restoration Church continues to post their eNote/vNote to The City.

Website

- Floris UMC
 - Floris UMC website was visited 7,069 times with 20,452 page views with 2,049 mobile views. The Sermon Archive was the most visited web page.
- Restoration Reston
 - Restoration Reston website was visited 622 times with 1,451 page views and 200 mobile views. Meet the Staff and Events were the most visited pages.